

HILTI AGAIN HONORED AS A GREAT EMPLOYER

Schaan (FL), May 5, 2017 – The Great Place to Work® organization's "Best Workplaces in Switzerland 2017" study has again ranked Hilti's operations in Liechtenstein and Switzerland among the very best. Hilti achieved 3rd position in the "Large Companies" category.

Hilti uses results from both internal employee surveys and from external employer assessments to analyze what works well and where is a need for improvement. "We are pleased that our corporate culture has once again been recognized and acknowledged. Employees can see that their feedback is taken seriously and that it serves as the basis for concrete improvements," said Sabine Krauss, Head of Global Human Resources at Hilti. Another good performance in the Great Place to Work® assessment is viewed as confirmation of the company's well-developed corporate culture, which places people squarely at the center. "More than anything else, our employees emphasize the inspiring working environment, the commitment of their colleagues and of corporate leadership, and the professional development possibilities available to them. This also includes integrating initiatives, such as Diversity & Inclusion, into employees' day-to-day working environment. We believe that the diversity represented by our employee base contributes to solving our customers' problems and to building a better future," said Sabine Krauss. Employee diversity is also promoted through attractive working conditions. By offering a wide variety of flexible working models, Hilti provides contemporary job opportunities which take the various needs of employees into consideration.

The assessment basis used by Great Place to Work® includes anonymous employee surveys on workplace topics, such as trust, identification, professional development, compensation, health promotion and work-life balance. The quality of the company's human resources and leadership management processes was also assessed. "The award stands for a trustworthy management which treats employees in a respectful and fair manner, for a strong level of employee identification with the company and for a strong team spirit," according to Michael Hermann, CEO of Great Place to Work® Switzerland.

The Hilti Group supplies the worldwide construction industry with technologically leading products, systems, software and services that provide construction professionals with innovative solutions and superior added value. The Group employs more than 25,000 team members in over 120 countries who passionately create enthusiastic customers and build a better future. Hilti generated annual sales of CHF 4.6 billion in 2016. Hilti's corporate culture is based on integrity, teamwork, commitment and the courage to embrace change. The headquarters of the Hilti Group are located in Schaan, Liechtenstein.